

# **Candidate Privacy Statement**

## **I. About This Statement**

This page is intended to elaborate on Pinkwallet's privacy practices regarding the submission and processing of personal information provided by job applicants (hereinafter referred to as "Applicants"). This Candidate Privacy Statement (hereinafter referred to as "this Statement") is a supplementary document to the PRIVACY POLICY and shall have the same legal effect as the PRIVACY POLICY.

## **II. Collection, Use and Sharing of Personal Information**

Pinkwallet processes Applicants' personal information solely for recruitment and employment-related purposes. If an Applicant is successfully employed by Pinkwallet, his or her personal information (applicable to all employment types including full-time, part-time, flexible employment, labor service relationships, etc.) shall be governed by Pinkwallet's Employee Privacy Policy during the employment period.

Recruitment-related purposes include: communicating with Applicants, conducting internal assessments of their qualifications and skills, arranging interviews and screening discussions (including coordinating business trips and reimbursing Applicants' expenses when necessary); for certain positions, conducting background checks in accordance with relevant statements and applicable laws.

Resumes submitted by Applicants for Pinkwallet's review may only contain information relevant to job qualifications and employment history, including: past employment experience, relevant positions and employment periods, key work achievements, educational background, academic qualifications and certifications obtained (including issuance dates and issuing institutions), as well as other relevant awards or accomplishments.

During the recruitment process, we may obtain information about Applicants from public sources or third parties (such as reference providers, background check agencies, etc.). In such cases, we will take necessary measures to confirm that the collection of such information has obtained the Applicant's consent, or that the third party has the legal right to disclose such personal information to us.

## **III. Retention of Personal Information**

We will retain Applicants' personal information for the periods and purposes specified in the PRIVACY POLICY. Retention periods may vary significantly depending on the type and intended use of the information.

For unsuccessful Applicants: All recruitment-related records (including executive recruitment documents) will be retained for five years after the termination of the recruitment relationship;

For successfully employed Applicants: Relevant personal information will be retained for ten years after the termination of the employment relationship.

The aforementioned retention periods may be adjusted if there are exceptional provisions under applicable laws (e.g., applicant data reporting requirements that take precedence over Pinkwallet's standard retention periods).

#### **IV. Your Rights and Choices**

Applicants have the right to correct, update, request access to and delete their personal information in accordance with the provisions of the PRIVACY POLICY.

To update or make other modifications to your resume, simply submit a revised version, which shall take effect immediately; to completely delete your resume from Pinkwallet's systems, please contact our Human Resources Department for processing.

#### **V. Contact Information**

If you have any questions or concerns regarding Pinkwallet's privacy practices, or wish to exercise any of the rights and choices stipulated in this Statement, please contact us in the manner specified in the PRIVACY POLICY.

#### **VI. Appendix for Applicants Residing in the European Economic Area (EEA)**

If you are an Applicant applying for a position at Pinkwallet within the European Economic Area (EEA), Pinkwallet shall act as the controller of your personal data and process such data for the purposes of application processing, recruitment management and resource allocation; the local employing legal entity shall act as the controller of data processing related to local recruitment, onboarding and any subsequent employment matters. This Appendix provides supplementary explanations in accordance with the General Data Protection Regulation (GDPR), the UK General Data Protection Regulation (UK GDPR) and relevant national data protection laws.

##### **(1) Legal Bases, Data Protection Rights and Contact Persons**

The legal bases for our processing of personal information you provide during the recruitment process include: legitimate interests, performance of contracts (including the intention to enter into a contract) and/or your express consent.

Applicants in the EEA have the right to: object to the processing of their personal information, request restriction of the processing of their personal information, and request the portability of their personal data. If you have previously given your consent to our processing of your personal information, you may withdraw such consent at any time. Withdrawal of consent shall only take effect prospectively and shall not affect the legality of any processing we conducted prior to such withdrawal, nor shall it affect the processing of personal information based on other legal bases.

If you believe that our processing of your personal information is inconsistent with the provisions of this Statement, or wish to learn more about your relevant rights, you may contact the local data protection authority.

##### **(2) Protection of Cross-Border Data Transfers**

For personal information originating from the EEA and transferred to Pinkwallet entities outside the EEA that have not been deemed to provide an adequate level of protection by the European Commission, we will process such information in accordance with our approved Binding Corporate Rules to ensure adequate protection of personal information.

For personal information originating from the United Kingdom and transferred outside the United Kingdom that has not been deemed to provide an adequate level of protection by the UK competent authorities, such information shall be processed in accordance with our UK Binding Corporate Rules to ensure adequate protection of personal information.

If you have any questions or concerns regarding the content of this Appendix, or wish to make any requests related thereto, please contact us in accordance with the instructions in the "Contact Us" section of the PRIVACY POLICY.